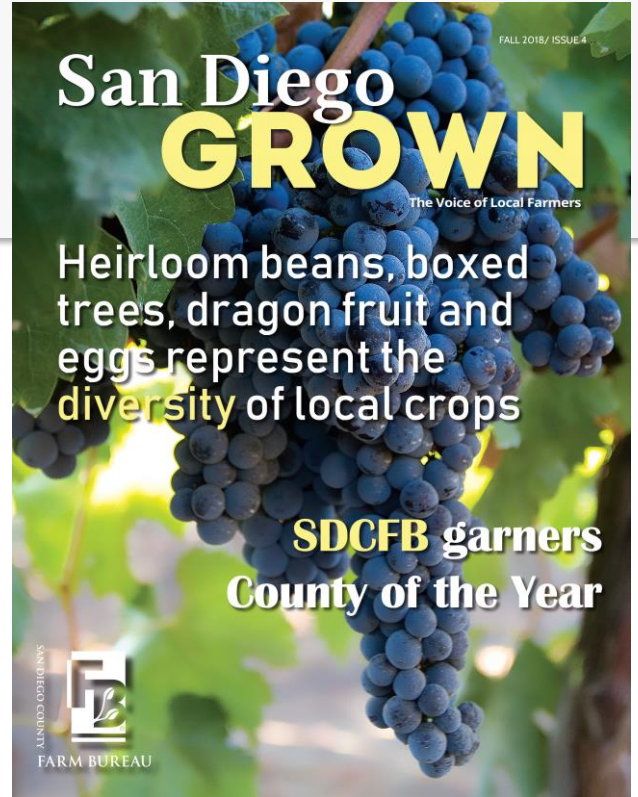


# QUARTERLY MEMBERS' MEETING

**Eric Larson**  
Executive Director  
January 9, 2019

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# LOCATION

## Nearly Done

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# 420 SOUTH BROADWAY

- Landscape in process
- Stain and seal sidewalks
- Flagpole
- Exterior lighting

# 2019

# Min Wage

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Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2017	\$10.00/hour	\$10.50/hour
January 1, 2018	\$10.50/hour	\$11.00/hour
January 1, 2019	\$11.00/hour	\$12.00/hour
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

# 2019 Overtime

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## California OT Requirements

Effective	25 or fewer employees	26 or more employees
1-Jan-19		1.5 x hourly rate for work over 9.5 hrs/day; or over 55/week
1-Jan-20		1.5 x hourly rate for work over 9.0 hrs/day; or over 50/week
1-Jan-21		1.5 x hourly rate for work over 8.5 hrs/day; or over 45/week
1-Jan-22	1.5 x hourly rate for work over 9.5 hrs/day; or over 55/week	1.5 x hourly rate for work over 8.0/day; or over 40/week (2x hourly rate over 12.0 hrs/day)
1-Jan-23	1.5 x hourly rate for work over 9.0 hrs/day; or over 50/week	
1-Jan-24	1.5 x hourly rate for work over 8.5 hrs/day; or over 45/week	
1-Jan-25	1.5 x hourly rate for work over 8.0/day; or over 40/week (2x hourly rate over 12.0 hrs/day)	

2019

D.C. & Labor

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# D.C. & IMMIGRATION REFORM

- “Farm labor” has never been mentioned by the president
- Partisanship will prevent a “victory”
- Wall, border improvements, DACA, interior enforcement all rank higher than reform

# 2019 Harassment

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# SEXUAL HARASSMENT PREVENTION TRAINING

- January 1, 2020 deadline
- Five or more employees (down from 50)
  - Includes seasonal or temporary
- Supervisorial – 2 hours training annually
- All employees – 1 hour training annually

# 2019

## Water

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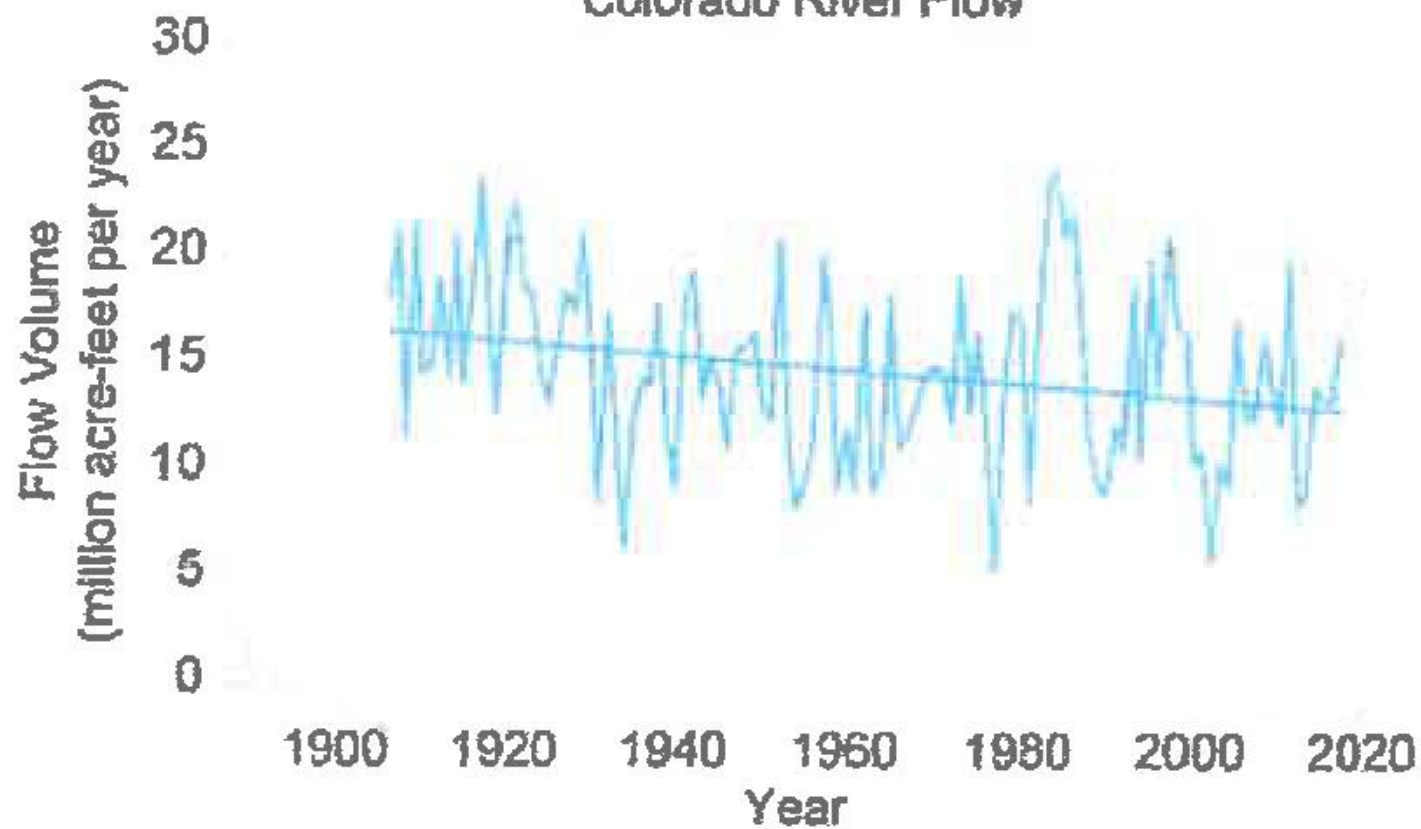
# SACRAMENTO DELTA

- Lake Oroville at 47% of historical average
- Snow at 67% of average, 28% last year
- Still early
- What will Governor Newsom do about tunnels?

# COLORADO RIVER

- Total system at 45% of capacity
- This time last year 54%
- Inflow forecast 65% of normal
- No Drought Contingency Plan (AZ hold out)
  - MWD drawing down Lake Mead supply

## Colorado River Flow



# 2019 Runoff

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# GENERAL AG ORDER 2019

- Expecting ramped-up enforcement
- First runoff testing February-March
- Educational requirement
- Quarterly inspections + Annual report
- Second annual acreage fee

# 2019

# Food Safety

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# COMPLIANCE DATES

- \$25K or less (three year average) exempt
- \$25K - \$250K January 26, 2020
- \$250K - \$500K January 26, 2019
- \$500K and Up January 26, 2018

# ENFORCEMENT

- CDFA enforcing on behalf of FDA
- Inspection and enforcement begins 2019
- If earlier compliance required, must show 2018 compliance through record keeping

# FOOD SAFETY FOCUS

- People – hygiene and health
- Water – hand washing, water supply, runoff
- Soil – amendments, prior use, adjacent uses
- Animals – wild and domestic

# SAFETY RULE EDUCATION

- At least one supervisor or responsible party
- Sessions at SDCFB
  - February 22 – English
  - April 24 – Spanish
  - More as needed

# 2019

## SDCFB

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# FARM BUREAU THIS YEAR

- Visioning Program update
- Ramping up legislative visits
- New president May 18 at Annual Meeting
- Expo improvements

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# San Diego County Farm Bureau

*2019 calendar of events*



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