



Resource Conservation District of Greater San Diego County
11769 Waterhill Rd., Lakeside, CA 92040

Phone: (619) 562-0096 🌟 Fax: (619) 562-4799
Website: www.rcdsandiego.org

Position Description

COMMUNITY GARDEN ASSISTANT

\$18 - \$21.25 per hour

12-16 hours per week

The Resource Conservation District (RCD) of Greater San Diego County aims to protect, conserve, and restore natural resources through information, education, and technical assistance. We work across the majority of San Diego County on a variety of programs, including fire prevention and education, watershed education, school garden support, promotion of pollinator habitat, management of two large community gardens and a regenerative farm.

Through management of two community gardens in San Diego's South Bay – the Tijuana River Valley (TRV) Community Garden and the Sweetwater Community Garden – the RCD facilitates space for local residents to engage in growing their own fruits and vegetables while spending time in nature in a communal setting. We support garden members to maximize production by conserving natural resources such as soil, water, and protecting beneficial wildlife.

We are seeking a Community Garden Assistant who is passionate about agriculture and conservation, to maintaining communal areas of both gardens and the hedgerow at the TRV Community Garden.

Position Responsibilities:

- Maintain communal areas, pathways, fenceline and hedgerows free of weeds.
- Manage green waste bin for capacity and contamination.
- Conduct repairs of irrigation system as needed.
- Assist with organizing and participate in garden events and workdays.
- Serve as an RCD liaison with garden members and refer questions to the relevant staffperson.
- Assist Garden Coordinator with additional tasks as needed.

Essential Qualifications

- Desire to embrace the mission of the RCD to protect and conserve natural resources.
- Ability to lift a minimum of 50 pounds and perform physical tasks required for maintenance and monitoring of the Demonstration Site.
- Be in possession of a current California's Driver's License and auto insurance, as well as reliable transportation and experience in first aid.
- Must be willing to maintain a flexible work schedule, including occasional weekend work.
- Ability to work independently in an outdoor setting during various weather conditions.
- Experience with communication and interpersonal skills.
- Experience using Microsoft programs such as Excel and Word.

Conserving Our Natural Resources



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Desired Qualifications

- Farming/gardening experience including composting, efficient irrigation systems, vegetable and fruit tree care, and natural pest management practices.
- A practical understanding of:
 - Principles and practices of sustainable agriculture, including principles of soil health water conservation, and integrated pest management.
 - Common farm equipment, including tractors, tillage implements, mowers, seeders, etc.
 - Plumbing and irrigation system installation, repair, and scheduling.
- Spanish fluency or proficiency.

Compensation and Benefits:

- After successful completion of a 90-day probationary period:
 - Participation in RCD 457 retirement plan
 - Phone stipend of \$50 per month
 - Pro-rated holidays and paid time off (PTO). At full time, employees receive thirteen paid holidays and thirteen days of PTO in the first year of service, rising to eighteen days of PTO after the first year.

Start date: August 2023

Schedule and location: Working hours are generally flexible within normal business hours (between 8AM – 5PM), with occasional events outside of normal working hours. Work is on-site, with weekly visits to each community garden. The main RCD office is located in Lakeside, and the community gardens are located in Bonita and Nestor in San Diego’s South Bay.

To apply: Please send your resume and cover letter explaining your interest in and qualifications for this position to Joel Kramer, Agricultural Specialist, at ag@rcdsandiego.org with “Community Garden Assistant” in the subject line by **Monday August 7, 2023**. For additional information, please contact the RCD by phone at (619) 562 - 0096 or visit our website at <http://www.rcdsandiego.org>.

The RCD is an equal opportunity employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran.

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