



DEL MAR *Fairgrounds*

HOME TO THE SAN DIEGO COUNTY FAIR

Agriculture Programs Supervisor



THE COMMUNITY • *The Best of Southern California*

Located in the southwestern corner of California, San Diego County is California's second-most populous county and the fifth-most populous in the United States with more than 3 million residents. The city of San Diego, known as “America’s finest city,” is the second-most populous city in California and the eighth-most populous city in the U.S.

Stretching over more than 70 miles of sparkling coastline, San Diego County enjoys year-round sunshine and near-perfect weather ranging from a mild Mediterranean climate on the coast, a semiarid climate and extensive chaparral vegetation inland, to lushly forested mountains to the east that receive frost and snow in the winter. It is a year-round tourist destination.

From north to south, San Diego extends from the southern borders of Orange and Riverside Counties to the Mexico-U.S. border and the Baja California municipalities of Tijuana and Tecate. From west to east, the county spans from the sparkling Pacific Ocean to the boundary with Imperial County.

San Diego County is home to 18 Native American tribal reservations, the most of any county in the United States, and 16 military installations.

The City of Del Mar is a quaint seaside village located just 20 miles north of downtown San Diego, and the start to the fondly referenced “North County,” spanning from the coastal communities of Del Mar to Oceanside and going east through Escondido and Valley Center. With a population of approximately 4,200 people, and covering just 2.2 square miles, Del Mar is known for its vibrant small-town atmosphere, dog-friendly beaches, hiking trails, and scenic views.

The charming seaside community of Solana Beach is just north of Del Mar. Solana Beach is home to a vibrant train station that serves both Amtrak and the Coaster, one of only three in San Diego County. Solana Beach is a favorite destination for those looking to enjoy the beach, eclectic shops, great dining, golfing, nightlife, and nearby hiking.



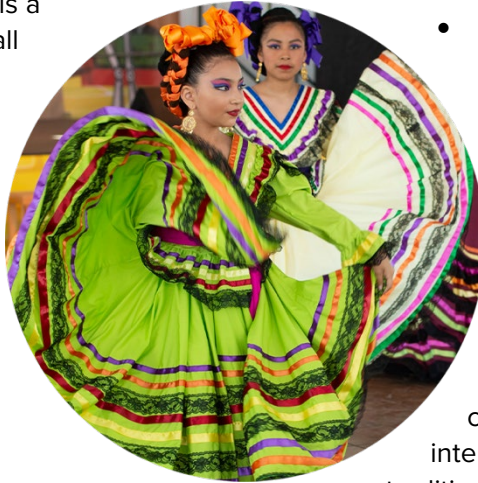
THE FAIRGROUNDS (ORGANIZATION) • *Making Memories Since 1936*

Nestled in the quaint community of Del Mar, the main campus of the Del Mar Fairgrounds borders Solana Beach to the north, I-5 to the east, San Diego to the south, and the Pacific Ocean to the west.

The 22nd District Agricultural Association (District) manages and operates the Del Mar Fairgrounds on behalf of the State of California, and is governed by a nine-member board appointed by the governor.

Established in 1936, the Fairgrounds is a timeless community treasure where all can flourish, connect and interact through year-round, exceptional experiences.

Connecting the community through shared interests, diverse experiences, and service to one another in an inclusive, accessible, and safe place with an emphasis on agriculture, education, entertainment, and recreation, and is what the District is all about.



The facilities and programs are primarily funded through revenues generated by hosting events, the largest being the District's annual San Diego County Fair. Generations of San Diegans have made the annual fair and race meet part of their summer tradition.

Today, the District hosts a large variety of events across three distinct properties:

- Del Mar Fairgrounds: 212-acre main campus and home to the administrative offices;
 - Surf & Turf Recreational Facilities & RV Park: 48-acres just east of Jimmy Durante Blvd;
 - Del Mar Horsepark: 64-acre equestrian center, 1.5 miles east of the main campus.

Our vision for tomorrow is to be the community's iconic place for social interaction and cultural expression, honoring traditions, embracing innovation, celebrating excellence, and having fun.



THE POSITION • *Agriculture Programs Supervisor*

As a highly visible organization that provides public programs in the second largest county in California, has a \$550 million economic impact on the greater San Diego County region, and maintains 324 acres of state land within the California Coastal Commission's jurisdiction, the activities of the Fairgrounds are of significant public interest.

Reporting directly to the Director of Agriculture, Arts and Education, the Agriculture Programs Supervisor develops, executes, and manages complex, relevant, and highly effective agriculture exhibit programs that generate a high engagement and educational ROI with the goal of strengthening ties with our agriculture community. This is a vital position in the department, with a focus on:

- Supervising staff in the coordination of Fair livestock competitions, including working with judging software and judging processes; recommending the system of awards; and arranging for the services of judges;
- Planning, organizing, and supervising the work of agriculture and education staff who engage in a full range of program development and creation of new education experiences related to our livestock, farm, floral, and garden exhibits;
- Working with local organizations to further the District's strategic goal of community awareness and impact, increasing participation and improving programs in a variety of agriculture education areas;
- Creating a positive work environment to further the objectives of the department and the District.

Oversight and projects include, but are not limited to:

- Working with the Director and Exhibits Manager to develop and implement long- and short-range department programs, plans, policies, and procedures;
- Planning, organizing, administering, coordinating, reviewing, and evaluating the efficiencies and daily tasks for a variety of exhibit programs related to agriculture;
- Providing day-to-day administrative direction to exhibit staff for developing and implementing goals, objectives, policies, procedures, and work standards;
- Overseeing staff and exhibitors on suitable methods of livestock care, inspection, display, and consumer protection programs;
- Supervising staff, committees, organizations, and youth program advisors in the planning and operations of the Junior Livestock Auction;
- Balancing team and individual responsibilities, demonstrating objectivity and openness to contribute toward building the success of the department's goals and objectives.



MINIMUM QUALIFICATIONS

- Any combination of education and experience that fulfills the minimum qualifications of the role as further described in the State of California Class Specification found here: <https://www.calhr.ca.gov/state-hr-professionals/pages/4832.aspx>

THE IDEAL CANDIDATE • *Agriculture Programs Supervisor*

Fully embraces and demonstrates these core values of the organization:



FUN

Smile. Engage. Celebrate.

We believe in celebrating the ordinary and the extraordinary in unique ways.



A+ QUALITY

Plan. Act. Execute.

We believe in creating exceptional and memorable experiences.



INTEGRITY

Responsible. Ethical. Authentic.

We believe in being responsible to our community, the environment and to one another.



RESPECT

The Golden Rule.

We believe in providing an inclusive and interactive place where all people can connect.



SERVICE

Caring. Humble. Helpful.

We believe in purposeful and inspiring engagement.

Additionally, the ideal candidate is a highly efficient and proven leader with:

- Three or more years of increasingly responsible experience leading a team or department focused on agriculture education, administration, and execution of public livestock exhibits and programs.
- Bachelor's degree or equivalent experience in education, agriculture, or an exhibit-related field of study.
- Experience in planning, organizing, and managing fair agriculture exhibits and event layouts for presentation to the public.
- Experience organizing fair competitions.
- Knowledge of trends in education and agriculture exhibits outside of the fair industry.
- Knowledge or experience with the logistics and operational elements of fair, exhibit, competitive, educational, and agricultural programs that educate the public and accomplish the organization's mission related to celebrating the community
- Knowledge of fair livestock programs and animal welfare best practices and principles.
- Excellent presentation and oral and written communication skills.
- Strong working knowledge of Microsoft Office.
- Familiarity with the San Diego County Fair and/or the Del Mar Fairgrounds is a plus.

The ideal candidate is an energetic leader with a passion for sharing agriculture with the community; a supervisor with the ability to enlist others to set and achieve goals. They have experience interpreting information into action plans, and understand and embrace the importance of the role that competitive, agricultural, and educational exhibits play in a fair and within a community.



COMPENSATION • *Agriculture Programs Supervisor*

SALARY: The annual base salary range for the Agriculture Programs Supervisor is \$65,112-\$80,904, depending on qualifications. This position **also qualifies for a 15%** (fifteen percent) pay differential, bringing the total salary range to \$74,879-\$93,040.

In addition, the salary is supplemented by a generous benefit program, which includes:

RETIREMENT: Significant employer contribution upon 5 years of vesting employee participation in the Public Employees Retirement System (PERS).

PAID TIME OFF ALLOWANCES: Vacation, personal, professional development days, and sick leave benefits, plus 11 paid holidays.

INSURANCE: Employees choose from a variety of health, dental, vision, life, and long-term disability insurance plans.

For additional information about benefits, please visit <https://www.calhr.ca.gov/employees/Pages/salary-and-benefits.aspx>

APPLICATION & SELECTION PROCESS

To be considered for this exceptional career opportunity, **complete this two-step process.**

- 1) Use this link and follow the instructions to complete the self-assessment exam for list eligibility: <https://www.calcareers.ca.gov/JOBSGEN/3A914.PDF>
- 2) Visit www.calcareers.ca.gov and create an account. Submit your application online at <https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=404456>

Open until filled.

IMPORTANT: Your submission must include a current State Employment Application (either electronic through CalCareers.ca.gov or STD Form 678), resume, and Training and Experience Evaluation that addresses how your education, training, experience, and skills meet the minimum and desirable qualifications.

The 22nd District Agricultural Association is an Equal Employment Opportunity Employer. Women, minorities, and persons with disabilities are encouraged to apply.

To Learn More Visit:

Del Mar Fairgrounds @ delmarfairgrounds.com

San Diego County Fair @ sdfair.com

